

BELIZE:

**SOCIAL SECURITY (REGISTRATION OF EMPLOYERS AND
EMPLOYED PERSONS) (AMENDMENT) (NO.2)
REGULATIONS, 2019**

ARRANGEMENT OF REGULATIONS

1. Citation.
2. Insertion of new regulation 4A.
3. Transitional.
4. Commencement.
5. Negative Resolution.

BELIZE:

STATUTORY INSTRUMENT

No. 85 of 2019

REGULATIONS made by the Minister responsible for Social Security in exercise of the powers conferred upon him by sections 10 and 64 of the Social Security Act, Chapter 44 of the Substantive Laws of Belize, Revised Edition 2011, and all other powers thereunto him enabling.

(Gazetted 16th December, 2019)

1. These Regulations may be cited as the

SOCIAL SECURITY (REGISTRATION OF EMPLOYERS AND EMPLOYED PERSONS) (AMENDMENT) (NO.2) REGULATIONS, 2019,

and shall be read and construed as one with the Social Security (Registration of Employers and Employed Persons) Regulations, which, as amended, are hereinafter referred to as the principal Regulations.

2. The principal Regulations is amended by inserting immediately after regulation 4, the following as regulation 4A and 4B—

“Biometric identity information upon registration.

4A.— (1) Notwithstanding regulation 4(7), an employed person shall provide the following biometric identity information for registration—

Citation.

Sub. Leg.
1991 Edn.
CAP. 34
p.116.
S.I. 106 of
1999.
130 of 2000.
22 of 2019.

Amendment
of regulation
2.

- (a) a photograph or other facial information;
- (b) fingerprints;
- (c) manual signature, if the employed person is fourteen years and over; and
- (d) a physical description or a description of distinguishing features.

(2) The Board may, by resolution, waive the requirement for an employed person to provide biometric identity information if person is unable to provide the biometric identity information by reason of physical incapacity due to injury or otherwise.

(3) Biometric identity information obtained under sub-regulation (1) shall be used only for social security purposes.

(4) An officer or employee of the Board shall not disclose an insured person's biometric identity information unless that person has—

- (a) an order from a court of competent jurisdiction; or
- (b) written authorization from the insured person or legal representative of the insured person.

(5) Every officer and employee of the Board who knowingly or negligently

discloses biometric identity information contrary to sub-regulation (3) commits an offence and is liable on summary conviction pursuant to section 57A to—

- (a) a fine not exceeding \$5000.00;
- (b) imprisonment for a term not exceeding 1 year; or
- (c) both such fine and imprisonment.

Biometric
identity
information
requirements.

4B. The Board shall—

- (a) keep and maintain all biometric identity information in strict confidence and take the necessary steps to prevent the unauthorized access, use or disclosure of biometric identity information; and
- (b) develop and publish policies and safeguards for the storage and security of biometric identity information.”.

3.—(1) Every person registered before the entry into force of these Regulations shall be allowed a period of twenty-four months from the entry into force of these Regulations to provide biometric identity information.

Transitional.

(2) Every person that fails to provide the biometric identity information within the period of time under sub-regulation (1) shall not be paid any benefit until the biometric identity information is provided.

(3) Notwithstanding sub-regulation (3), the Board may, by resolution, waive the requirement for a person registered before the entry into force of these Regulations to provide biometric identity information if that person is unable to provide the biometric identity information.

Commencement. 4. These Regulations shall come into force on the 1st day of June, 2020.

Negative Resolution. 5. These Regulations are subject to negative resolution.

MADE by the Minister responsible for Social Security
this 11th day of December, 2019.



(RT. HON. DEAN O. BARROW)
Prime Minister
(Minister responsible for Social Security)